

**Denali Training Fund managed by the State of Alaska  
Department of Labor and Workforce Development (DOL)  
Performance and Goals**

*(taken from the DOL proposal to the Denali Commission for FY 04 funding  
dated 5/24/04)*

The State of Alaska Department of Labor and Workforce Development, Division of Business Partnerships oversees accountability and performance for five state and federal workforce development programs. The Denali Training Fund is a federal program. The federal Workforce Investment Act (WIA) programs include Adult Programs, the Dislocated Worker Program, and Youth Programs with sub-programs of statewide projects and rapid responses to mass lay-offs. The state program is the State Training and Employment Program (STEP).

FY 2002 Program Performance Measures												
Alaska Employment and Earnings for Months 7 to 12 Before and After Training												
FY 02 Programs	Number Exiting	Number Employed			Total Earnings		Quarters Worked		Avg. Earnings Per Quarter		Total Median Earnings Months 7 to 12	
		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
WIA 1B Dislocated Workers	219	174	163	74.4	\$2,352,619	\$2,323,379	321	305	\$7,329	\$7,618	\$10,820	\$12,600
STEP	1,423	1,201	1,188	83.5	\$16,907,604	\$19,171,847	2,129	2,102	\$7,942	\$9,121	\$11,367	\$13,178
WIA Title 1B Adult	380	248	270	71.1	\$1,464,792	\$2,724,787	426	483	\$3,438	\$5,641	\$4,468	\$9,362
WIA Title 1B Youth	653	197	326	49.9	\$350,422	\$1,001,623	301	495	\$1,164	\$2,023	\$1,073	\$1,659
<b>Denali Training Fund</b>	<b>619</b>	<b>495</b>	<b>500</b>	<b>80.8</b>	<b>\$4,447,406</b>	<b>\$5,480,964</b>	<b>859</b>	<b>893</b>	<b>\$5,177</b>	<b>\$6,138</b>	<b>\$5,869</b>	<b>\$7,841</b>
Notes: Includes an unduplicated count of individuals with reported SSN exiting a program. One individual may participate in more than one program. Includes Alaska reported employment and wage information only.												
Source: DOLWD, Div. of Administrative Services, Research and Analysis Section												

The most current year for which statistics are available is 2002. Here are some highlights of Alaska's performance that year:

- All of the training programs measured exceeded the one-year retention rate measure. Some exceeded the measure by as much as 30 points demonstrating that those trained had the skills to keep their jobs.
- All the training programs improved the overall six-month median earnings of their participants. Twelve of the thirteen exceed the performance target of a \$1,000 increase.
- Of the programs that measure customer satisfaction, the average rate of overall participant satisfaction with training was over 84%, and all of these exceeded the negotiated target of 65%.
- In FY 2002, a total of 619 individuals completed classes with the Denali Training Fund.

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		Before	After	Pct Emp After	Before	After	Before	After	Before	After	Before	After
WIA 1B Dislocated Workers	219	183	177	80.8	\$4,431,876	\$4,702,069	621	626	\$7,137	\$7,511	\$19,626	\$24,289
STEP	1,423	1,309	1,310	92.1	\$37,818,628	\$41,837,474	4,369	4,457	\$8,656	\$9,387	\$23,848	\$27,024
WIA Title 1B Adult	380	300	314	82.6	\$2,777,759	\$5,593,348	869	1,012	\$3,197	\$5,527	\$7,203	\$15,287
WIA Title 1B Youth	653	290	454	69.5	\$738,229	\$2,102,084	637	1,077	\$1,159	\$1,952	\$1,366	\$2,414
<b>Denali Training Fund</b>	<b>619</b>	<b>539</b>	<b>563</b>	<b>91</b>	<b>\$8,957,986</b>	<b>\$11,496,430</b>	<b>1,712</b>	<b>1,840</b>	<b>\$5,232</b>	<b>\$6,248</b>	<b>\$10,941</b>	<b>\$14,927</b>
Notes: Includes an unduplicated count of individuals with reported SSN exiting a program. One individual may participate in more than one program. Includes Alaska reported employment and wage information only.												
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## Denali Training Fund Performance and Participant Data for FY 2002

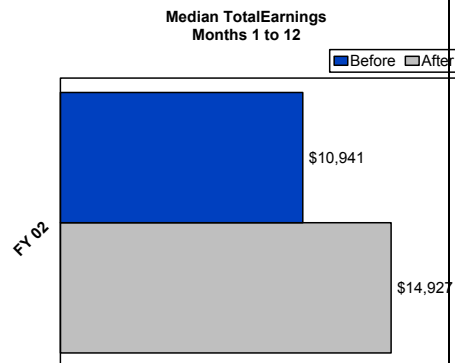
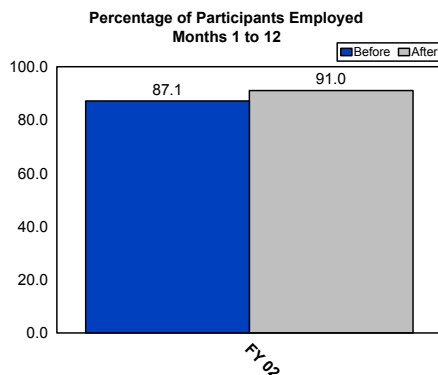
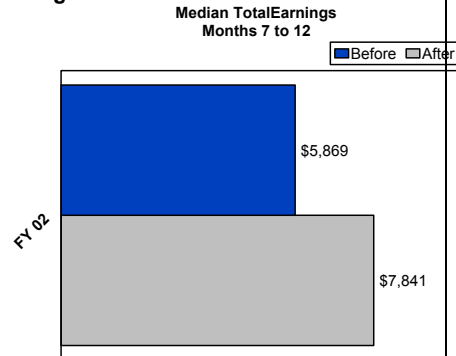
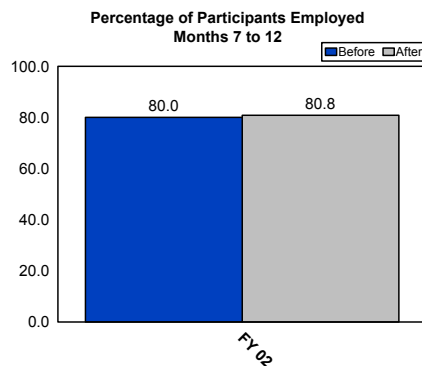
- During months seven through 12 (the third and fourth quarter) following the end of the Denali Training Fund training program, 80.8% of program participants were reported as employed in Alaska's wage and salary employment data. An additional 9 participants were identified from other state or federal employment records as being employed.
- 75.9% of participants who were employed in the first quarter after completing the training retained employment in the third quarter after the training.
- Median total earnings for those employed at some time during the third and fourth quarter following the training was \$5,869.
- Total earnings of program participants increased by 28.3% when comparing the 12 months prior to training to the 12 months following training, and average earnings per quarter worked increased by 19.4%. Total Alaska wage and salary earnings in the year following training were approximately \$11.5 million. In the four years, the amount of money provided for the Denali Training Fund totaled \$7.4 million and these earnings represent a 50% return on the investment.
- Top industries where program participants were employed in the third quarter following training were local government, finance, construction, services, and transportation. Top occupations include carpenters, construction laborers, laborers and material movers, power plant operators, general maintenance and repair workers, and cleaning workers.
- Top employers of participants in the third quarter following training were:

Total Employed Months 7 to 12=500	
Employer	Number Employed
AVCP Housing Authority	34
Bristol Bay Housing Authority	17
North Slope Borough	16
City of Chignik	12
SKW/Eskimos Inc	8

Source: DOLWD, Div. of Administrative Services, Research and Analysis Section

Denali Training Fund Training Program Performance Indicators For Participants Exiting in FY 2002		
	Months 1 to 12 After Training	Months 7 to 12 After Training
Total Training Participants	619	619
<b>Percent with Alaska Wage and Salary Employment</b>	91.0	80.8
<b>Median Total Earnings</b>	\$14,927	\$5,869
<b>Percent of Workers Employed in Related Occupations</b>	NA	NA
Number of:		
Alaska Wage and Salary Employed	563	500
Washington State Employed	11	7
Department of Defense Employed <sup>1/</sup>	2	2
Civilian Federal Government Employed	2	2
U.S. Postal Service	4	4
Total number employed in Alaska, Washington or Federal Government <sup>2/</sup>	570	509
Percent Employed in Alaska, Washington or Federal Government <sup>2/</sup>	92.0	82.2
Total number of Alaska wage and salary quarters worked	1,840	893
Total Alaska wage and salary earnings after training	\$11,496,430	\$5,480,964
Total Alaska wage and salary earnings before training <sup>3/</sup>	\$8,957,986	\$4,447,406
Percent change in total earnings after training	28.3	23.2
Average earnings per quarter worked after training	\$6,248	\$6,138
Average earnings per quarter worked before training <sup>3/</sup>	\$5,232	\$5,177
Alaska 2003 Occupation License Holders	5	5
Alaska 2003 Business License Holders	24	24
Alaska 2003 PFD Applicants	574	574
Unemployment Insurance Claimants	263	217
Continuing Education In Alaska <sup>4/</sup>	52	52
Continuing Education Outside Alaska <sup>4/</sup>	6	6

**Percent Employed and Median Earnings for  
Denali Training Fund**



Source: DOLWD, Div. of Administrative Services, Research and Analysis Section <sup>1/</sup> Based upon military status on FY 2002 <sup>2/</sup> Unduplicated count of employed workers <sup>3/</sup> Alaska wage and salary earnings before training <sup>4/</sup> Postsecondary education at University of Alaska and as reported by the National Student Clearinghouse. Excludes vocational education program participants' data.

